



1. INTRODUCTION TO THE ONBOARDING MODULE

REFLECTION EXERCISE

Take a moment to think back to a time when you first started as a volunteer at your group...

1. What processes did you go through when you first joined? How did you become an active operational and/or non-operational volunteer who could perform and get involved in volunteering duties?
2. Was there anything you remember enjoying about that early phase of your volunteering journey? What went well for you in that first phase?
3. Was there anything you remember not enjoying during that first phase, or things that could have been done better for you during that time?





4. Now think about your current group's situation. What processes are in place for new volunteers currently? What experiences would a new volunteer go through before they can participate fully in group activities?

5. Can you think of any ways you could improve the processes or experiences for new volunteers?

