Our people in 2030
Our people @ the centre

Guiding Principles

Capable communities
Local solutions to local problems achieve sustainable outcomes. We will focus on working with communities to develop knowledge and practical skills to maximise capability to prevent or reduce the impact of emergency events and to speed recovery.

Adaptive
Building adaptive capacity with the community, the organisation, and the emergency and disaster management sectors will enhance our collective ability to manage the unexpected. Together we will build trust to learn, adjust and anticipate.

Interoperable
All parts of the system are able to work together effectively, in a coordinated way, and can connect to neighbouring systems when needed. We will support individual parts or systems to complement and fit as a seamless whole, without duplication or gaps.

Sustainable
Economic, environmental and social sustainability hand in hand to contribute to a capable and adaptive Queensland. We will live this principle by maintaining value-for-money capability that minimises our impact on the environment and reflects community need.

Intelligence
The community, our partners, and our people are empowered to make decisions with greater confidence. We are uniquely positioned to collect, analyse and interpret a range of information, integral to better decision-making about emergencies in Queensland.

Our people
Drivers of change

**Social cohesion**
- Homelessness: low
- Single household: medium
- Internal migration: high
- Acceptance: low
- Home ownership: medium

**Trust**
- Media (47%): low
- Government (48%): low
- Business (56%): medium
- NGOs (57%): medium
- Employers (75%): high

**Ageing population**
- Proportion of pop: low
- Health by global std: high
- Life expectancy: high

**Climate change**
- Action on TCFD: early
- Action on Paris 2030: slow
- Action on SDG: slow
- Cost of disasters: 1.2%GDP

**Great Techxpectations**
- Internet speed (rank): < ave
- Innovation (rank): mod
- Tech skills shortage: high
- Govt procurement: slow

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Strong future. Stronger together.