

WHAT FACTORS CONTRIBUTE TO BETTER AND WORSE MENTAL **HEALTH IN FIREFIGHTERS?**



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THIS PROJECT AIMS TO INVESTIGATE WHICH INDIVIDUAL, OPERATIONAL AND ORGANISATIONAL FACTORS CONTRIBUTE MOST TO THE WELLBEING OF CAREER AND VOLUNTEER FIREFIGHTERS

POTENTIALLY TRAUMATIC EVENTS



Does exposure to potentially traumatic events contribute to poor mental health outcomes more than operational organisational demands?

OPERATIONAL FACTORS

What is the impact of routine operational factors such command and control leadership, fatigue, and working in time critical mental situations on outcomes?



'I feel so energised after that 12 hours shift '.....

said no one, ever.

Clark, D.R. (2011) The Four Pillars: Leadership, Management, Command, http://www.nwlink.com/~donclark/le

ORGANISATIONAL FACTORS

Does the priority placed by the fire service on the psychological wellbeing of their staff and volunteers have an influence on their mental health?



What can fire services do to minimise the negative impact of work stress on mental health outcomes, and maximise positive mental health outcomes?





INDIVIDUAL FACTORS

Can we identify which individuals are more or less likely to be impacted by the work? **Length of service**













'I believe what you are proposing will be of great use to our industry ... ACT Fire and Rescue would be very keen to be involved in your study.' Paul Swain AFSM Chief Officer ACT Fire and Rescue July 2014





Job satisfaction