Encouraging more women to join Emergency Services and Diversity and Inclusion initiatives in FENZ
Fire and Emergency was formed in July 2017 and brought together 14,000 people across 40 different organisations – all with different cultures and ways of doing things...
Recruitment can be viewed in 2 parts:

Part One - Attracting the right people to the organisation
• How is the organisation viewed by our diverse populations?

Part Two - Knowing who your existing members are and what their perception and experience of the organisation is
• Attracting Diversity to the organisation is the first challenge, the second challenge is ensuring they have a good experience
Our journey to creating a positive workplace culture

Behaviours and conduct office

Shared Code of Behaviour

Living our values

Support for our people

Bullying & Harassment Complaints process

Policies and procedures

Taking Stock: National Workplace Culture Hui

Policy to address bullying, harassment and victimisation

National Rollout for Respect Workshops
Questions please?