# **KEY ISSUES**

- Long shifts
- Limited sleep opportunity between shifts
- Night work
- Short-notice work (on-call)
- Consecutive shifts
- Consecutive incidents
- Physical, cognitive, emotional workload
- Impacts in home communities

- Fire and rescue
- SES
- Paramedics, health and medical
- Utilities
- Not for profits
- Local government
- Call centres
- Spontaneous volunteers



### RESEARCH WITH IMPACT

## **KEY RISKS**

- Impairments in performance
  - Cognitive
  - Decision-making
  - Physical output
  - Teamwork
- Suboptimal decisions to continue work or to start
- Emotional dysregulation
- Health impacts in long-term



### RESEARCH WITH IMPACT

## **KEY RESOURCES**

- Strategic
  - Fatigue management guidelines
  - Risk management
  - Hours of service rules
- Tactical
  - Fatigue risk assessment
  - Fatigue-proofing
  - Right people in the right place





NOVEMBER 201

